FACE FOUNDATION DOCUMENT RETENTION POLICY

Accounts payable ledgers and schedules: 10 years Accounts receivable ledgers and schedules: 10 years Audit reports of accountants: Permanently Bank statements: 10 years Capital stock and bond records: ledgers, transfer payments, stubs showing issues, record of interest coupon, options, etc.: Permanently Cash books: 10 years Checks (canceled, with exception below): 10 years Checks (canceled, for important payments; i.e., taxes, purchase of property, special contracts, etc. [checks should be filed with the papers pertaining to the underlying transaction]): Permanently Contracts and leases (expired): 10 years Contracts and leases still in effect: Permanently Correspondence, general: 4 years **Correspondence (legal and important matters)**: Permanently **Depreciation schedules:** 10 years Donation records of endowment funds and of significant restricted funds: Permanently Donation records, other: 10 years [Note: Donation records include a written agreement between the donor and the charity with regard to any contribution, an email communication or notes of or recordings of an oral discussion between the charity and the donor where the representative of the charity made representations to the donor with regard to the contribution on which the donor may have relied in making the gift.] Duplicate deposit slips: 10 years **Employee personnel records (after termination)**: 7 years Employment applications: 3 years Expense analyses and expense distribution schedules (includes allowance and reimbursement of employees, officers, etc., for travel and other expenses: 10 years Financial statements (end-of-year): Permanently General ledgers and end-of-year statements: Permanently

Insurance policies (expired): Permanently Insurance records, current accident reports, claims, policies, etc.: Permanently Internal reports, miscellaneous: 3 years Inventories of products, materials, supplies: 10 years Invoices to customers: 10 years Invoices from vendors: 10 years Journals: 10 years Minute books of Board of Directors, including Bylaws and Articles of Incorporation: Permanently Payroll records and summaries, including payments to pensioners: 10 years Purchase orders: 3 years Sales records: 10 years Scrap and salvage records: 10 years Subsidiary ledgers: 10 years Tax returns and worksheets, revenue agents and other documents relating to determination of tax liability: Permanently Time sheets and cards: 10 years Voucher register and schedules: 10 years

Volunteer records: 3 years

Warning: All permitted document destruction shall be halted if the organization is being investigated by a governmental law enforcement agency, and routine destruction shall not be resumed without the written approval of legal counsel or the Chief Executive Officer.